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Instructor's Manual to Accompany Organizational Behavior 7/e

of Organizational Behavior LEARNING OBJECTIVES After reading this chapter, students should be able to: 1 Describe the four factors that directly influence individual behavior and performance 2 Summarize the five types of individual behavior in organizations 3 Describe personality and discuss how the "Big Five" personality dimensions

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Steven L. McShane

Along with writing Canadian Organizational Behaviour, Steve and Professor Mary Anne Von Glinow co-author Organizational Behavior: Emerging Realities for the Workplace Revolution, Third Edition (2005), McGraw-Hill's highly successful American adaptation of this text, as well as their brief edition, Organizational Behavior: Essentials(2006

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Chapter 2: Individual Behavior, Personality, and Values

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